



2025/26

# Annual Report

*Innovating Together for Better Health*

# A Message from our Leadership Team

## A Year of Growth, Partnership, and Progress.

This past year marked significant growth and maturity for our Sarnia-Lambton Ontario Health Team (S-L OHT). Throughout 2025/26, we strengthened partnerships and relationships across our community, enabling key initiatives such as the creation of E-nangaabe-jig Health Services alongside First Nations partners, and the development of the Unity Table to advance equity, inclusion, and Truth and Reconciliation.

We continued to build a healthcare system grounded in primary care through the formation of a Primary Care Network, increasing attachment and clearing the Health Care Connect waitlist in Sarnia-Lambton for those waiting prior to January 1, 2025. We also supported the implementation of artificial intelligence initiatives using a collaborative, practice facilitation approach, and partnered with Bluewater Health to explore innovative solutions to local recruitment challenges.

Looking ahead, we remain focused on strengthening Community Health Home and Neighbourhood models, deepening collaboration, and maximizing shared resources. We will continue to prioritize recruitment across Lambton County and advance efforts in chronic disease management, prevention, and wellness to better support the long-term health of our Sarnia-Lambton community.

These achievements are only possible because of the incredible dedication of our advisory councils, working groups, healthcare providers, patients, families, and care partners. Together, we are shaping a more responsive, seamless health system, one that puts people first.



**Nadine Neve**  
Executive Lead



**Dr. Vid Singh**  
Clinical Co-design Lead  
(Primary Care)



**Paige Boris**  
Collaboration Council Chair



**Paula Reaume-Zimmer**  
Collaboration Council Co-Chair

# Land Acknowledgement

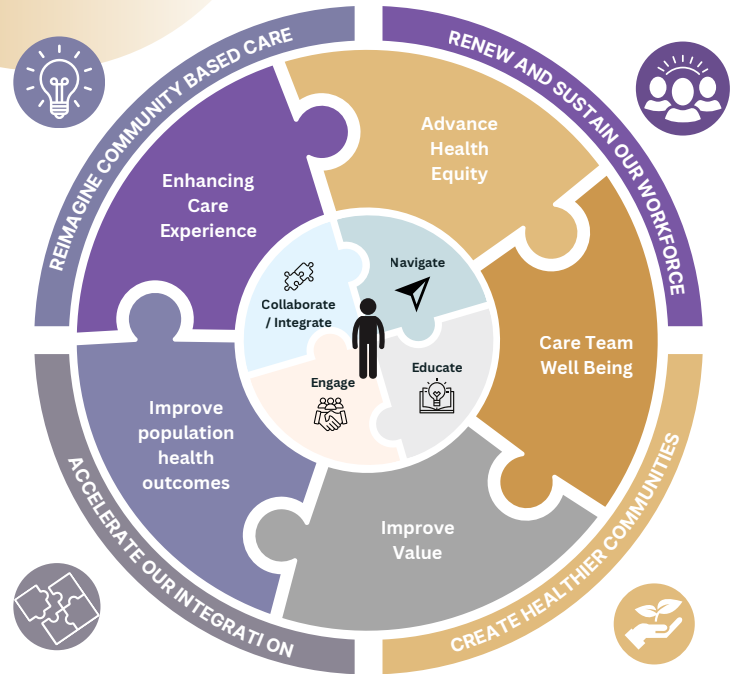
Sarnia-Lambton Ontario Health Team partners, collectively, acknowledge our obligation to truth and reconciliation and acknowledge that this land on which we are gathered today is part of the ancestral land of the Chippewa, Odawa, and Potawatomi peoples, referred to collectively as the Anishinaabeg.

It is through the connection of the Anishinaabeg with the spirit of the land, water and air that we recognize their unique cultures, traditions, and values. Together as treaty people, we have a shared responsibility to act with respect for the environment that sustains all life, protecting the future for those generations to come. Please take a moment to reflect on your own commitment to demonstrate change through your words and actions that honour the Calls to Action.



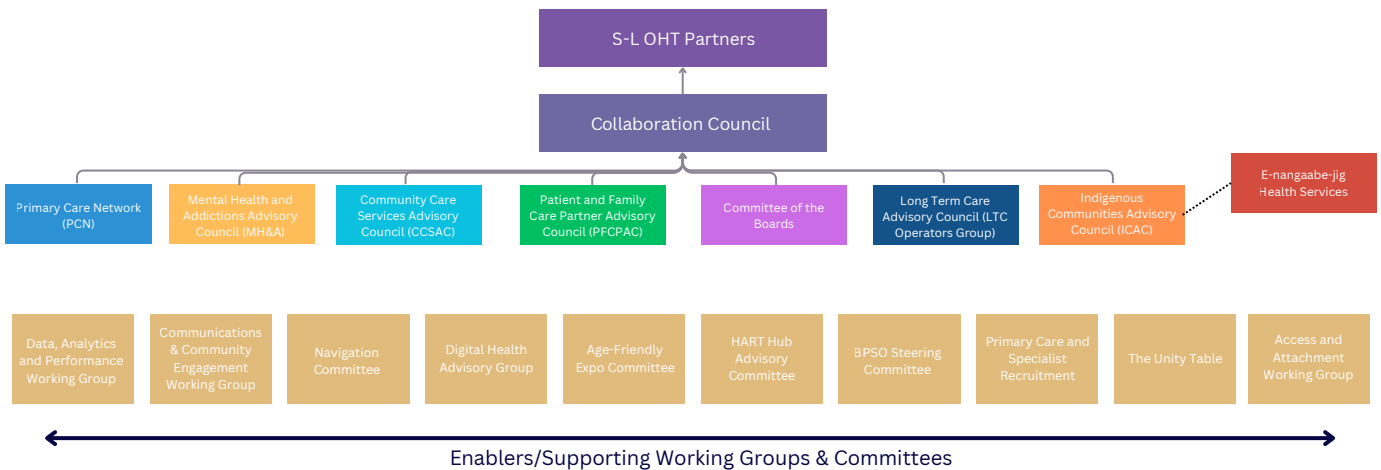
# Strategy Framework

This year, the Sarnia-Lambton Ontario Health Team continued to leverage the strategy framework, ensuring alignment across initiatives to both S-L OHT strategic priorities and the quintuple aim. This framework ensures that all efforts contribute to enhancing care, advancing health equity, improving outcomes, and supporting our healthcare workforce. It also outlines the key activities the team employs to achieve these outcomes, providing a clear path from strategy to action.



# Decision-Making Framework

## Governance and Leadership



# Meet the team



**Nadine Neve**  
Executive Lead



**Dr. Vid Singh**  
Clinical Co-design Lead  
(Primary Care)



**Paige Boris**  
Collaboration Council Chair



**Paula Reaume-Zimmer**  
Collaboration Council Co-Chair



**Julie Harries**  
Health System  
Integration Lead



**Dr. Rob Hislop**  
Clinical Transformation Lead



**Kathryn Leferman**  
Strategy & Interprofessional  
Care Lead



**Amy Weiler**  
Engagement and  
Partnerships Lead



**Gillian Bishop**  
Project Manager  
Social Prescribing



**Olivia Freer**  
Youth Engagement Project  
Assistant



**Robyn Gray**  
Indigenous Administrative  
& Outreach Assistant



**Jillian Mullins**  
Executive Administrative  
Assistant



**Maria Siabato**  
Integrated  
Communications Advisor



**Nicole Veenema**  
Project Manager



**Greg Robbins**  
Patient Family Care Partner  
Co-Design Lead



**Chris West**  
Patient Family Care Partner  
Co-Design Lead

# Patient, Family, Care Partner Advisory Council

The Patient, Family, Care Partner (PFCP) and Advisory Council flourished over the past year, with 11 members, four representing partner organizations of the Sarnia-Lambton Ontario Health Team.

Central to the PFCP's success is their commitment to co-designing solutions and incorporating lived experiences into their initiatives. The council ensures that the voices of those directly impacted by healthcare decisions are heard and valued.

PFCP members participated in trainings throughout the community to strengthen their knowledge of the healthcare system and engaged in 8 community outreach events.

 **11**  
PFCP members include 4 new members.

 **4**  
Members represent partner organizations, including Francophone entities.

**90%**  
PFCPs attended community training

**100%**  
PFCPs serve on other S-L OHT advisory councils



## The Experience Survey

The PFCP Advisory Council launched *The Experience Survey* with a goal to collect patient experience feedback, providing both English and French options. This survey aims to better understand the community and their health needs, exploring what might be missing and what their health experience is like in Sarnia-Lambton.



# System Navigation

**42,000**

Age-Friendly website visits in 2025/26

**174**

Members in navigation community of practice

**2,000+**

Attendees at Age-Friendly Expo 2025

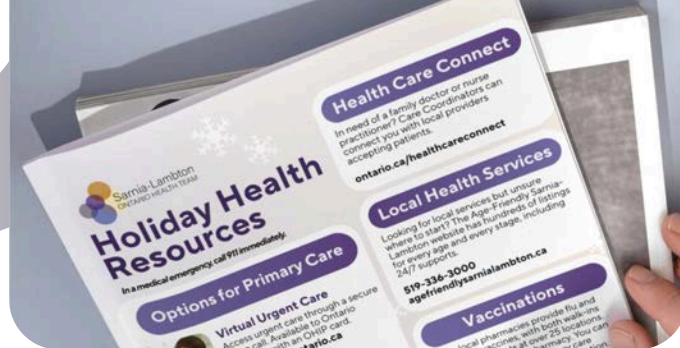
**257**

Calls to community navigator phone line



# Age-Friendly Expo

The Age-Friendly Expo welcomed over 100 exhibitors and 2000 individuals to connect and learn more about supports and services available for every age and stage within our community.



# Surge Planning

To support system capacity during peak times, the Sarnia-Lambton Ontario Health Team created its first *Holiday Health Resource Guide*, helping residents navigate care options during the busy season. The guide was distributed digitally and in print, reaching over 5,200 people through S-L OHT social channels alone, not including partners' efforts and metrics.

# Social Prescribing

In partnership with the Chatham-Kent OHT and Lambton College, the Sarnia-Lambton Ontario Health Team continues to advance a three-year social prescribing initiative. This year focused on awareness, outreach, and community engagement to support the co-design of a locally tailored program.

Social prescribing connects individuals to community supports that address social determinants of health, improving wellbeing while helping reduce pressure on the healthcare system.

**15+**

Presentations to partner organizations and communities



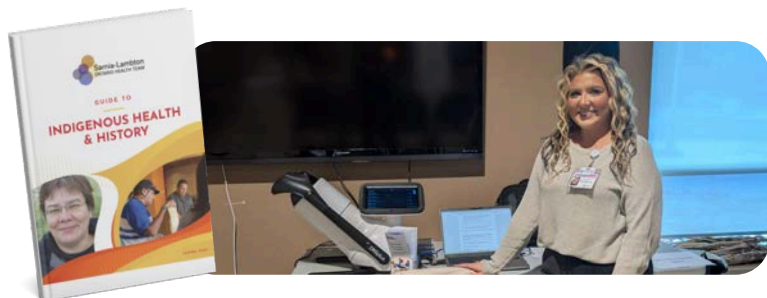
# E-nangaabe-jig Health Services



E-nangaabe-jig Health Services, a partnership across First Nation communities and the Sarnia-Lambton Ontario Health Team Indigenous Communities Advisory Council, enables coordinated, culturally safe, and community-led primary care for Indigenous people across Lambton County. Guided by self-determination, Two-Eyed Seeing, and wholistic wellness, this model fosters continuity of care through relationship-based practice.

## Core Services

- Indigenous primary care
- Prevention services (cancer screening, diabetes, and chronic disease prevention)
- Navigation services
- Traditional healing services, integrated with Western medicine



## Program Highlights

- Mino Bimaadiziwin: a culturally based mental wellness program
- Community health fairs and traditional healing events
- Southwestern Ontario First Nation, Inuit, and Métis Cultural Practitioner Gathering held August 18-19, 2025
- Indigenous Lower Limb Preservation program
- Retinal screening across communities

## Naming Ceremony

In August 2025, E-nangaabe-jig Health Services was provided its name in a naming ceremony led by Elder Richard Assinewai, and the organization's logo and brand were developed by Indigenous artist Bridget George.



## Incorporation

In November 2025, E-nangaabe-jig Health Services was officially incorporated as an Indigenous-owned and Indigenous-led primary healthcare organization, governed by Aamjiwnaang, Kettle and Stony Point, and Walpole Island First Nations.



# E-nangaabe-jig Health Services Highlights & Impact



## Indigenous Outreach and Administrative Assistant: Connecting to community



## Indigenous Cancer Screening Day



**59** Appointments for cervical and breast screening at Bluewater Health



**560+**  
Emergency Department navigation engagements



**450+**  
Cultural and traditional healing engagements



**93**  
Participants in Mino Bimaadiziwin programming



**190+**  
Participants in community health fairs



**80+**  
Participants at Cultural Practitioner Gathering



**174+**  
Preventive care engagements



**53+**  
Individuals participated in Diabetic foot screening



@EnangaabejigHealthServices



EnangaabejigHealthServices.ca

# Best Practice Spotlight Organization

The Sarnia-Lambton Ontario Health Team’s Best Practice Spotlight Organization (BPSO) Steering Committee continued to grow, welcoming six new member organizations, including Bayshore Home Health, Family Counselling Centre Sarnia-Lambton, Sarnia-Lambton Rebound, St. Clair Child & Youth Services, Community Living Sarnia Lambton and Pathways Centre for Children.

In May 2025, the S-L OHT BPSO received designation as a Best Practice Spotlight Organization.



**New member organizations joined Best Practice Spotlight Committee**



**BPSO modules completed 2025/2026**



# French Language Services

Through the collaboration of the French Language Services (FLS) Committee, this past year focused on strengthened governance and system coordination for FLS, with increased visibility of services for Francophone communities.



The creation of resources to support organizations as they work towards Active Offer included a bilingual *Répertoire des services en français*, a dedicated FLS section on the Age-Friendly Sarnia-Lambton website, and *Advancing FLS: A Launch Guide and Planning Companion*.



**Attendees at Advancing French Language Services through HR Strategies webinar**

**Overall rating**



# The Unity Table

The Unity Table officially launched in January 2026. This community-wide effort brings together partners across Sarnia-Lambton to advance equity, diversity, inclusion, accessibility, and Truth and Reconciliation through shared learning, mutual respect, and collective action.

The coalition is committed to fostering spaces that are respectful, thoughtful, and grounded in lived experience, learning, and meaningful community impact. Its work is guided by five interconnected pillars: Truth and Reconciliation, Dialogue, Research, Advocacy, and Professional Development.



 **37**  
Members participate  
in Unity Table

 **14**  
Sectors represented  
across Sarnia-Lambton

## Lambton HART Hub



Community partners and elected officials gathered to celebrate the official opening of the Lambton HART Hub on January 26, 2026. Marking a major milestone for coordinated addiction and recovery care in Sarnia-Lambton. The three-year demonstration project aims to strengthen access to addiction treatment, recovery supports, and housing through a coordinated, person-centred model of care.

## The Unity Table Pillars



Dialogue



Research



Advocacy



Truth and  
Reconciliation



Professional  
Development



This milestone reflects years of strong collaboration and a shared commitment to supporting recovery and wellbeing across the community.

# Youth Engagement

Youth are often “under the radar,” with needs distinct from adults. Their engagement has helped identify barriers and service gaps, informing system improvements.

In collaboration with health and social service partners, a structured process now supports youth registration and navigation, improving timely access to appropriate care. This work has strengthened cross-sector understanding of care pathways, helping social service workers better support youth, expand reach, and increase engagement with primary care. Overall, it has improved awareness of supports and strengthened youth engagement across the system.

**16**

**Individuals attended youth engagement training**

**50**

**Youth involved in providing feedback on primary care**

*“I’ve built collaborative processes with healthcare and social service partners that help youth register for services and navigate the system, resulting in more young people accessing care that fits their needs... Overall, this work has expanded our reach and improved community understanding of available supports and how to access them.”*

-Olivia Freer, Integrated Youth Engagement Project Assistant

# Preventive Health Program

**1169**

**Total preventive participants**

**1411**

**Total preventive care conversations**

**831**

**Total preventive care plans**



# Sarnia-Lambton Heart Failure Clinic

 **110**

**Average unique individuals served quarterly**

 **746**

**Total clinic visits**



# Primary Care Engagement & Leadership

The Sarnia-Lambton Ontario Health Team has established a Primary Care Network (PCN) which includes 48 interprofessional members and a formal governance structure with rural and urban representation, ensuring primary care input in S-L OHT decision-making.



# Practice Facilitation

Practice facilitation proved highly effective over the past year, fostering strong provider engagement and significant system impact. Nicole, as a project manager, plays a crucial role in practice facilitation through outreach and ongoing in-person meetings with primary care physicians, helping them integrate new tools and initiatives.



Meeting with over 70 physicians to introduce AI-supported tools and enhance awareness of the Sarnia-Lambton Ontario Health Team, its role, and available supports. This relationship-focused approach—built trust, enabled tailored discussions, and increased provider openness to new tools and S-L OHT initiatives.



**Providers utilizing AI scribe technology**



**Physicians, NPs and specialists attended PCN event**



**In-person engagements through practice facilitation approach**



# Primary Care Access & Attachment

 **5000+**

**Attachments to primary care in 2025/26**

A collaborative approach to supported attachment was taken in Sarnia-Lambton, with innovative models providing support to individuals who are awaiting long-term attachment to primary care. These include a Transitional Attachment Program, providing medical stabilization, preventive care and referrals to health and social services.

 **500+**

**Individuals supported through Transitional Attachment Programs**

 **111%**

**of individuals on the Health Care Connect connected to primary care**

## Health Care Connect

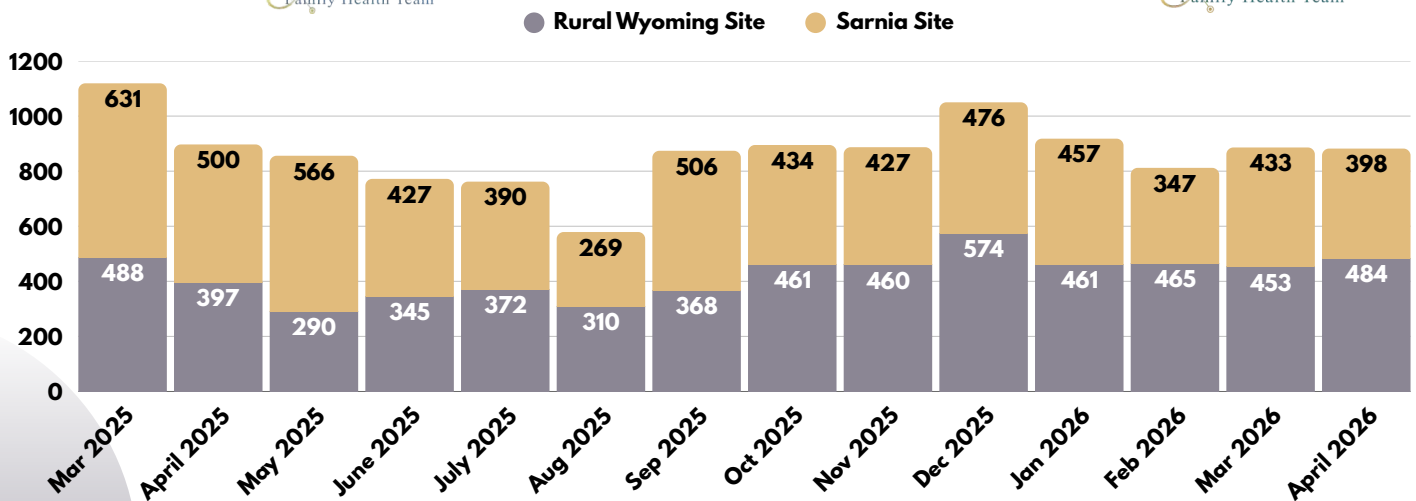
As of March 31, 2026, 111% of individuals on the Health Care Connect waitlist prior to January 1, 2025 have successfully been connected to primary care.

## Access to Care Centres

There were over 11,300 visits from April 1, 2025 to March 31, 2026 between Rapids Family Health Team Access to Care and Wyoming Rural Access to Care Centre.

 Central Lambton  
Rural Access to Care Centre  
Family Health Team

 Rapids  
Access to Care Centre  
Family Health Team



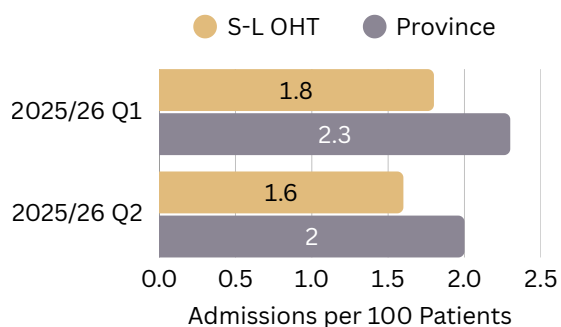
# Quality & Performance Improvement

## Progress Toward Better Health for All

The Performance Improvement Framework is a ministry-supported approach that enables Ontario Health Teams to align, track, and advance primary care improvement efforts. It emphasizes collaboration, data-informed decision-making, and accountability through shared indicators focused on prevention, chronic disease, and patient experience.

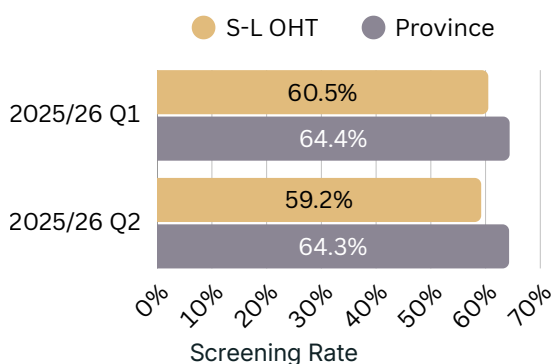


### Chronic Heart Failure



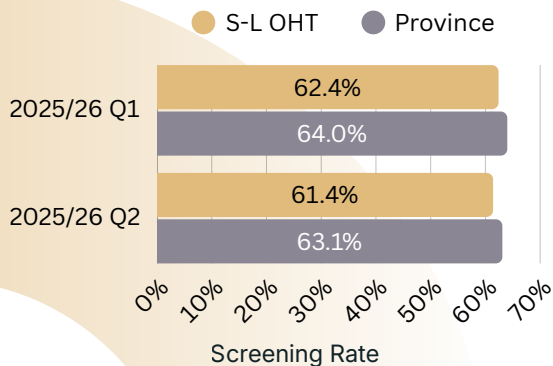
CHF Q2: 1.6 per 100 CHF pts. Below Ontario (2.0) rates this quarter.

### Breast Cancer Screening



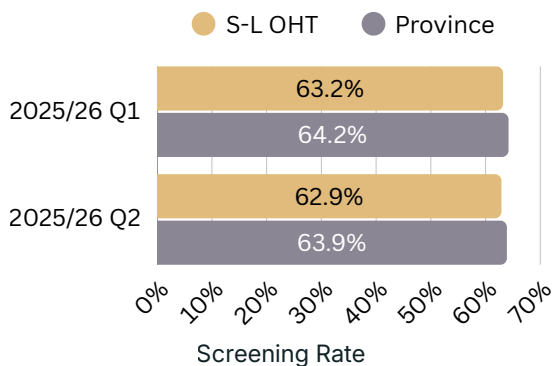
Breast Q2: 59.2%, below the 65% target and below Ontario (64.3%).

### Cervical Screening



Cervical Q2: 61.4%, above the 60% target but still below Ontario (63.1%).

### Colorectal Screening



Colorectal Q2: 62.9%, below the 65% target and below Ontario (63.9%).

# Office Location

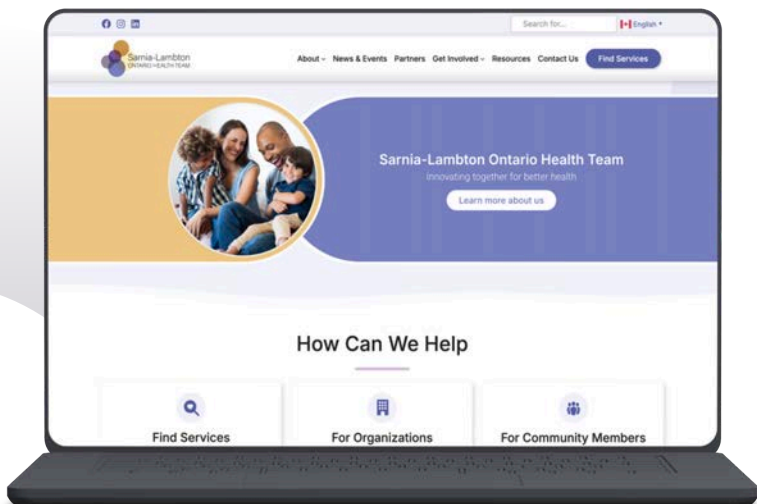
The team has officially relocated to a new office space at 275 Wellington Street in Sarnia, providing them with enhanced opportunities for collaboration, connection, and growth.

This new environment is designed to facilitate meaningful conversations, foster new partnerships, and promote a shared vision for the future. Beyond merely being a new location, it signifies their ongoing development and commitment to cultivating an accessible and inclusive community in Sarnia-Lambton.

# New Website

In the fall, the Sarnia-Lambton Ontario Health Team launched their new website, featuring an enhanced user interface that serves as a resource hub for their partners and community, facilitating easy navigation and access to valuable information.

Learn more: [sarnialambtonoht.ca](http://sarnialambtonoht.ca)



# S-L OHT Partners

During this fiscal year, the S-L OHT welcomed seven new community partners, expanding their network and strengthening their ability to support individuals and families across the Sarnia-Lambton region. Each organization contributes unique strengths, community connections, and a shared commitment to improving local well-being.

# 46 Partner organizations

A warm welcome to our newest partners!



# 2025/26 Highlights

## Indigenous Cultural Safety Training



# 48

Individuals completed the training from various organizations

## Anti-Stigma Training



# 132

Individuals completed the training from various organizations

## Designations and Awards



**Outstanding Partnership Award**  
Indigenous Cancer Screening Project



**Best Practice Spotlight**  
**Organization Designation** from Registered Nurses Association of Ontario



First Nation, Metis, Urban  
**Indigenous Lower Limb funding proposal approved**



Chosen to present on **Social Prescribing, E-nangaabe-jig and Community Health Integrated Care** at OHT Action Summit



[info@sarnialambtonoht.ca](mailto:info@sarnialambtonoht.ca)



[sarnialambtonoht.ca](http://sarnialambtonoht.ca)



SarniaLambtonOHT

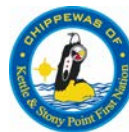


Sarnia-Lambton  
Ontario Health Team

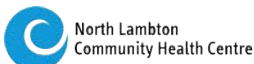
# Thank you!



Bluewater Healthcare Network FHO



Lake Huron Docs FHO



Petrolia Medical Associates (FHN)



Sarnia Physicians Organization FHO

