



Nurse Practitioner: 1.0 FTE

Start date: New Position

Salary: \$122,178.00 plus pension and benefits annually

Twin Bridges Nurse Practitioner-Led Clinic is excited to expand the Nurse Practitioner team to include an additional team member with a focus on our First Nation Communities as well as local Urban Indigenous peoples. We are seeking a Nurse Practitioner (NP) to join our dynamic team of Nurse Practitioners. The NP will work collaboratively with the existing Twin Bridges interprofessional team to expand and improve healthcare access, develop upstream and proactive healthcare for First Nation Communities and Urban Indigenous individuals that have unmet healthcare needs in the Sarnia-Lambton community.

Position overview:

Working to your full scope of practice, the NP will provide services for the Locally Driven Population Health Model program for Sarnia Lambton which includes:

- Implement targeted, locally informed, culturally responsive interventions to improve healthcare access and support referrals and access to other social supports. These activities will enable upstream and proactive health care for First Nation Communities and Urban Indigenous individuals that have unmet healthcare needs.
- Support the following goals:
 - Improve access to culturally responsive cancer and chronic disease prevention and management supports;
 - Enhance access and attachment to primary care services;
 - Participate in health-related targeted clinics (i.e. sexual health, cancer screening)
- Navigation and referral to health, social and community support services in Sarnia Lambton
- Enhance population specific wellness models to improve access to primary health care, mental health and addictions supports.
- Provide stronger connections to wraparound supports and expand to new communities.
- Assist in the collection and reporting of data related to your work
- Work collaboratively with First Nation Communities, the Native Friendship Centre and others to provide Nurse Practitioner-Led primary care

On a practical level, you will have the following roles and responsibilities:

- Primary care NP, working at a variety of health centre settings, collaborating with the interprofessional teams at each site.
- Develop targeted health promotion and illness prevention clinics which may have more of a walk-in clinic format to meet community need

- Perform comprehensive nursing/medical history, physical and psychosocial assessments, and development and implementation of a plan of care to address identified needs.
- Provide direct, specialized care and/or consultation to patients, families, health care professionals, and community partners in situations where advanced nursing expertise is required (e.g., addictions, mental health, homelessness).
- Initiate and perform diagnostic and therapeutic procedures for identification and management of health care issues within NP scope of practice
- Participate in the development and advancement of best practice standards in care across the organizations in alignment with culturally sensitive care
- Work in collaboration with community providers to ensure services are in place to meet the needs of individuals and families.
- Contribute to continuous quality improvement initiatives within the organizations that are serviced.
- Develop, implement, and evaluate effectiveness of service programs in collaboration with Twin Bridges NPLC by providing data to the funder as required.
- Engage with the NP Team at Twin Bridges NPLC to provide primary care to a panel of registered patients.

Conditions of Employment:

Successful candidates, as a condition of job offer, would be required to:

- Provide a satisfactory police record check- vulnerable sector, completed in within the last 6 months
- Complete a “Staff Immunization and Information Surveillance Form”

Qualifications/Education:

- Current registration with the College of Nurses of Ontario (CNO), within the RN (Extended Class) and is a member in good standing required.
- Successful completion of a primary health care Nurse Practitioner program/Masters degree in Nursing or related degree
- Membership in relevant professional organizations (ie. NPAO) required

Experience:

- Minimum of 3 - 5 years clinical nursing experience in primary care, acute care medicine
- Previous experience as a Nurse Practitioner working in primary care, preferred



Skills Required:

- Exercise initiative and good judgment with ability to multitask.
- Integrate program planning and evaluation skills into education activities.
- Ability to work effectively, independently, and collaborate with the interprofessional team.
- Self-directed and motivated to creatively find solutions to patient care and systems issues.
- Demonstrates effective mentorship, coaching, and facilitation skills to foster the professional development of others.
- Incorporates knowledge of teaching and learning principles into daily work
- Demonstrated competence in the use of standardized geriatric and geriatric psychiatry assessment tools
- Valid driver's license and use of a personal vehicle is required
- Ability to travel within the Sarnia-Lambton community
- Ability to work flexible hours

What We Offer:

Working with Twin Bridges NPLC means working with a dynamic team of fellow healthcare providers, and staff in one of Ontario's 27 Nurse Practitioner-Led Clinics-innovative team-based care models with NP leadership at all levels. This is a **Regular Full-Time position, Monday-Friday with week-ends and statutory Holidays off**. We offer a highly competitive total compensation package that includes benefits, pension, and vacation. If you were searching for more reasons to consider joining the wonderful team at Twin Bridges NPLC, please send a cover letter and CV for consideration.

How to Apply:

Twin Bridges NPLC is committed to fostering a diverse and inclusive workplace and encourages applications from all qualified candidates. Twin Bridges NPLC offers accommodation for applicants to remove any barrier to the hiring process, including those with disabilities, while maintaining a fair, consistent and equitable recruitment approach. We are dedicated to building a workforce that reflects the diversity of the community in which we live, including those with disabilities. Upon request we will work with you to meet your accommodation needs.

Think you are the right person to join our team?

Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.



Submit your cover letter and CV to: jobs@twinbridgesnplc.com

Closing Date: when filled

Valerie Winberg NP
Executive Director/Clinic Lead