



St. Clair Child & Youth Services, Lead Agency for Children’s Mental Health in Sarnia-Lambton, is currently seeking a:

**Youth Court Worker  
External Job Posting  
1.0FTE Contract Position (35 Hours/Week)  
2025-01**

**MINIMUM QUALIFICATIONS AND EXPERIENCE:**

1. A current member in good standing with the Ontario College of Social Workers & Social Service Workers (OCSWSSW) and/or the College of Registered Psychotherapists of Ontario (CRPO).
2. Bachelor’s degree in Social Work, Psychology, Counselling, Mental Health or other related health field.
3. Minimum of 1 year of experience working as a Social Worker/Psychotherapist/Therapist.

**MINIMUM SKILLS AND ABILITIES:**

- A solid understanding of mental health conditions, their symptoms, and appropriate treatment options is essential for effective support.
- Being able to actively listen and understand the concerns and perspectives of young individuals can help in identifying their specific needs and tailoring interventions accordingly.
- Strong verbal and written communication skills are necessary for effective collaboration with young individuals, court personnel, and other professionals involved in the case.
- The ability to handle crisis situations calmly and effectively is important, as youth court mental health workers may encounter individuals in distress or facing acute mental health crises.
- Skills in organizing and managing caseloads, maintaining accurate records, and coordinating with relevant parties such as probation officers, attorneys, and social workers are essential for ensuring comprehensive care.
- Sensitivity to cultural, ethnic, and socioeconomic diversity to provide inclusive and culturally appropriate support to young individuals from diverse backgrounds.
- The ability to collaborate effectively with other professionals, such as judges, probation officers, social workers, and mental health service providers, is important for a holistic approach to supporting young individuals.
- Familiarity with the youth justice system, court processes, and relevant laws and policies is necessary to navigate the legal aspects of the work and advocate for the best interests of young individuals.
- Being equipped with a range of preventive strategies and intervention techniques can help mitigate potential crises and promote positive mental health outcomes for youth.

- Working with vulnerable youth can be challenging, so a youth court mental health worker should possess resilience and self-care practices to manage stress and maintain their well-being.
- Keeping up with the latest research, treatment modalities, and best practices in the field of mental health is important for providing up-to-date and evidence-based support to young individuals.
- Adherence to a professional code of ethics.

**POSTING DATE:** January 17, 2025  
**POSTING END DATE:** January 24, 2025, at 4:30 PM  
**SALARY:** \$32.61 - \$38.97 per hour, + 8% in lieu of vacation and benefits  
**LOCATION:** 129 Kendall Street, Point Edward, Ontario  
**SHIFT:** Standard schedule is Monday to Friday, 8:30AM – 4:30PM  
*(Please note this position may require flexible hours to support court work)*  
**CONTRACT START:** As soon as possible  
**CONTRACT DURATION:** Three (3) years  
**CONTRACT CONDITIONS:** This contract may be terminated with two weeks notice. Employment is conditional upon a satisfactory police record check (Ontario) dated within the last twelve (12) months from the date of the Agency's request.

**Interested applicants are asked to apply via email: [hr@stclairchild.ca](mailto:hr@stclairchild.ca) by 4:30 PM on the posting end date with, "2025-01" as the subject line.**

*We thank you in advance for your interest in St. Clair Child & Youth Services, however, only those applicants selected for an interview will be contacted. In accordance with St. Clair Child & Youth Services policy, offers of employment to prospective employees are conditional upon disclosure of satisfactory police check, dated within the last twelve (12) months of the offer, as well as proof of required education and any certifications and/or training.*

*St. Clair Child & Youth Services welcomes applications from racialized groups, First Nation Inuit or Métis persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*We encourage applications from bilingual applicants proficient in both French and English, as this skill is valuable in enhancing communication and supporting our diverse community.*

*Accommodation is available for applicants with disabilities throughout the recruitment and selection process in accordance with the Ontario Human Rights Code. If you are selected to move forward in this application process, please notify Human Resources as soon as possible of your needs.*