



## PATHWAYS HEALTH CENTRE FOR CHILDREN, SARNIA

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of pediatric rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site. Our vision of supporting children, youth and young adults to achieve their potential through effective partnerships aren't just words, we live it every day at Pathways.

Pathways seeks to lead by example, providing Equity, Diversity and Inclusion training to all staff, and supporting a culture of safety for all. In addition to a work culture built on mutual respect and collaboration, we offer:

- ✚ a multi-disciplinary team environment
- ✚ work schedule flexibility
- ✚ membership in the Healthcare of Ontario Pension Plan (HOOPP)
- ✚ a generous vacation package (4 weeks to start with additional paid time off in December)
- ✚ a full benefit package
- ✚ a technology and home office loan (as applicable)
- ✚ an employee and family assistance plan and
- ✚ a commitment to professional development (budgeted employee allocation)

We are currently recruiting for full-time permanent position:

### Communicative Disorders Assistant

#### KEY RESPONSIBILITIES

Working under the clinical supervision of a Speech-Language Pathologist, the Communicative Disorders Assistant provides speech-language services as appropriate for clients of Pathways Health Centre for Children, School Based Rehabilitation Services in Lambton and surrounding Indigenous communities. Other duties may be assigned as applicable.

#### QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- Communicative Disorders Assistant Diploma
- Fluency in French is an asset
- Cultural Competency training is an asset
- Ability to provide service efficiently and effectively
- Willingness to work as part of a team
- Excellent organizational, communication and interpersonal skills
- Superior problem-solving abilities

**SALARY:** \$24.64 - \$30.80

The successful candidate must be available to work flexible hours, must have a valid Ontario driver's license and maintain adequate liability insurance or must have ongoing access to a vehicle and driver for Pathways business. A Vulnerable Sector Police Check is also required along with proof of applicable vaccinations/immunizations, including COVID-19 vaccinations.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace.

Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter to:

[hr@pathwayscentre.org](mailto:hr@pathwayscentre.org)

Thank you in advance for your interest; only those selected for an interview will be contacted.