

# Nurse Practitioner

## Contract (12 months) Full Time Hours

Rapids Family Health Team is seeking an enthusiastic Nurse Practitioner who is both self-motivated and enjoys working collaboratively with other health care professionals to manage the needs of patients. This is a mobile position; travel will be required between Central Lambton Wyoming and Rapids Family Health Team Access to Care program sites as well as throughout the community based on patient, community needs and business requirements.

### Job Duties:

- Perform independent and comprehensive individual patient health or symptom directed assessments in our acute and episodic access to care clinics.
- Identify and provide appropriate treatment and/or referral for patient's physical and psychosocial health care challenges.
- Formulate and communicate medical diagnoses.
- Coordinate appropriate diagnostic tests and procedures as per RN(EC) scope of practice. Determine the need for and order screening and diagnostic laboratory tests and interpret the results. Determine the need for, and order and interpret reports of X-rays, ECGs and other diagnostic imaging as needed.
- Maintain complete, accurate, legible and timely patient records using the accepted CNO standards for documentation.
- Participate in the development, planning and evaluation of treatment, education counselling and health promotion programs and activities.
- Exercise extreme care and caution in protecting confidential and sensitive information.

### Qualifications:

- Bachelor of Science in Nursing with a Primary Health Care Nurse Practitioner program master's degree or certificate.
- Current valid registration with the College of Nurses of Ontario as a Registered Nurse Extended Class RN(EC) and evidence of professional liability insurance required.
- No restrictions on license (ie: can prescribe narcotics according to relevant legislation).
- Current First Aid and CPR certificates required.
- Recent and relevant clinical nursing experience practicing in a primary care, emergency, acute and episodic clinic or care settings considered an asset.
- Demonstrated competence within the full scope of practice of a Nurse Practitioner in the provision of assessment, care, medications, interventions and documentation of care needs.
- Effective organizational skills, time management skills, interpersonal skills, problem solving skills and communication skills (both written and oral) and ability to work effectively with patients, families, and all members of the inter-professional team.

Competitive salary, benefits and HOOPP (pension). This is an ONA Union position; compensation is governed as per the current Collective Agreement.

If you are interested in applying for this opportunity, please email your resume and cover letter to [humanresources@rapidsfhteam.ca](mailto:humanresources@rapidsfhteam.ca) by **April 28, 2024**

Rapids Family Health Team is committed to an inclusive, barrier-free recruitment process. Appropriate accommodations will be made available in all aspects of the recruitment, selection and/or assessment process to applicants with disabilities. If you require any accommodations for equal participation in the

application, interview or selection processes, kindly contact Human Resources by phone at 519-339-8949 or by email at [humanresources@rapidsfhteam.ca](mailto:humanresources@rapidsfhteam.ca) and we will endeavor to provide a suitable accommodation in a manner that takes into account your individual accessibility needs.

Full vaccination against COVID-19 is mandatory for this position (Rapids FHT will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human right protected ground). Successful applicants are required provide a satisfactory vulnerable sector criminal reference check.